

7th May 1970

Mr. Everett Perry,  
Leader 'THE COMBUSTIBLES'  
C/o. Taj Mahal Hotel,  
Bombay 1.

Dear Sir,

We refer to the discussion you had with our Mr. K.B. Menon and have pleasure in confirming the engagement of your Band known as 'The Combustibles' at the Taj Mahal Hotel for a period of 30 days commencing from 8th May to 7th June 1970, both days inclusive, on the following terms and conditions:-

1. Your Band will consist of 5 members mentioned below who will play the instruments mentioned against their names:-

- i) Mr. Everett Perry (Leader) - Lead Vocalist
- ii) Mr. Lionel Taylor - Lead Guitarist
- iii) Mr. Nissim Ezekiel - Rythmn
- iv) Mr. George Taylor - Bass
- v) Mr. Bobby Furtado - Drummer

2. The contract will be between you as the Leader and our Company and the individual members of your Band will have no connection whatsoever with the Company. You will make your own arrangements with the members of your Band. You will not effect any change in the Band personnel without obtaining prior written consent of the Hotel Management.

3. Your Band will perform for a period of 45 to 60 minutes every day during the period of engagement in one or two sessions. The exact timings of performance will be indicated to you by the Management.

4. Your Group will be given off-days on Mondays.

5. Your Band will be paid at the rate of Rs.3,200/- for the above mentioned period of 30 days on expiry and satisfactory completion of your engagement. You, as a Leader of the Band, will receive the payment and issue a receipt on receiving the amount from us.

6. You, as the Leader of the Band, will be responsible for the discipline, punctuality and performance of the Band and the Management will not be dealing with any individual member of the Group. You will be responsible to Mr. K. B. Menon or to any other officer on duty at the time and place of

your performance.

7. If the Band fails to perform on any day for any reason whatsoever or remains absent, with or without our permission, we shall deduct pro-rata amount for the days not performed.

8. You will be required to bring your own instruments.

9. If any member of your Group remains absent for any reason whatsoever, it will be your sole responsibility to see that an equally good and talented substitute is arranged, so as not to upset the performance for that time.

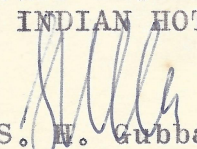
10. The Management reserves the right to advertise the performance of the Band and/or any of its members individually in any way found suitable by the Company.

11. Please note that in the event of the provisions of the Employees Provident Fund Act, 1952, being made applicable to you and/or any member(s) of your Band, you will be liable to pay the necessary amount by way of Provident Fund, including inspection charges as determined/demanded by the Provident Fund authorities. The amount as and when it becomes due and payable will be deducted by us from your salary which please note. You are requested to let us know the names of persons comprising your band and salaries paid to them every month. You should also maintain a salary and attendance register.

12. This contract on its expiry may be renewed for such period and on such terms and conditions as may be mutually agreed to.

Please sign and return the duplicate copy of this letter in acceptance of the above terms and conditions.

Yours faithfully,  
For THE INDIAN HOTELS CO. LTD.

  
(S. W. Gubbay)  
Public Relations Manager